

FOR IMMEDIATE RELEASE:

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## Patricia V. Pierce Serves as Panel Moderator at 2014 NELA Annual Convention

Greenblatt, Pierce, Engle, Funt & Flores, LLC, is pleased to announce that partner Patricia V. Pierce served as moderator for a panel discussion on “Effective Strategies for Negotiating Executive Employment Contracts” at the 2014 Annual Convention of the National Employment Lawyers Association (NELA). The convention celebrated 50 years of the Civil Rights Act of 1964. Topics of the panel discussion included managing and achieving client expectations; handling 409A issues; Tarp issues; Clawbacks and Dodd Frank and non-compete clauses.

Patricia heads the firm’s Employment Law Practice and co-chairs the Civil Rights Practice. She represents employees and consumers in individual, class and collective civil litigation in employment, civil rights and consumer protection matters. In addition, Patricia provides advice, training and representation to select small businesses and non-profit corporations in EEO and personnel matters. She is

a frequent author and lecturer for the Pennsylvania Bar Institute and the National Employment Lawyers Association (NELA). She is a former member of the Board of Directors of the Defender Association of Philadelphia and a past President of the Board of Directors of Women Organized against Rape.

Patricia began her legal career as a criminal lawyer with the Defender Association of Philadelphia, where she represented indigent criminal defendants in matters ranging from retail theft to rape and attempted murder. She has remained committed to advocating for the rights of others, having represented victims of sexual assaults, police abuse, workplace discrimination and civil rights violations. Among her career highlights, Patricia secured a \$2.5 million verdict on behalf of a sales manager who was sexually harassed at work; a \$300,000 verdict for a client who was subjected to ethnic harassment; and with Greenblatt, Pierce, Engle, Funt & Flores criminal defense lawyer James Funt, a \$4 million verdict against the University of Pennsylvania on behalf of a former School of Dental Medicine faculty member; as well as numerous other notable verdicts and settlements. Patricia received her undergraduate and law degrees from Rutgers College of Arts & Sciences (B.A. 1973, *magna cum laude*) and Rutgers School of Law (J.D. 1976, *magna cum laude*), respectively.

Founded over 20 years ago as an aggressive criminal defense law practice, Greenblatt, Pierce, Engle, Funt & Flores (GPEFF) is an established, full-service law firm with experienced attorneys skilled in all areas of criminal, employment, civil litigation and family law. The firm has offices in Pennsylvania and New Jersey. For more information on the firm or its attorneys, please see [www.gpeff.com](http://www.gpeff.com).

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